2016 Nominating Committee

ICANN55 | 9 March 2016
Introduction
Stéphane Van Gelder
Chair, 2016 NomCom

Key Leadership
Positions to be filled

How to APPLY

NomCom Selection
Process and Timeline

Questions and Answers

Any other business
2016 Nominating Committee

One representative each from the following organizations and committees:

- ALAC
  - AF Region
  - AP Region
  - EU Region
  - LAC Region
  - NA Region

- GNSO
  - Registries Stakeholder Group
  - Registrars Stakeholder Group
  - Business Users Constituency (Small)
  - Business Users Constituency (Large)
  - Non-Commercial Users Constituency
  - Internet Service Providers Constituency
  - Intellectual Property Constituency

- ccNSO
- ASO
- IAB for IETF
- SSAC
- RSSAC
- GAC

Legend:

- 1 2016 NomCom Members
  - Selected by the Board Non-Voting
  - Selected by the Chair Non-Voting
  - NomCom Member Voting
  - NomCom Member Non-Voting
Overview of NomCom Applications in 2015

Completed Applications Received: 81
12 Women | 69 Men

15% were WOMEN
Overview of NomCom Selected Nominees in 2015

Leadership Positions Filled: 9

45% of candidates selected were WOMEN
27% of VOTING Board members are WOMEN
Open Leadership Positions to be filled by the 2016 NomCom

ICANN Board of Directors
3 seats | 3 year term

GNSO Council
1 seat | 2 year term

At Large Advisory Committee
2 seats | 2 year term

ccNSO Council
1 seat | 3 year term

Europe
North America
How the NomCom Works

A walk-through of the main steps in the NomCom process…

Outreach/Application Phase

• 23 – 24 Oct 2015: 2016 NomCom convened in Dublin, Ireland
  • Outreach opportunities discussed and planned

• 17 Dec 2015 – 20 Mar 2016: Candidate Application Period
  • Interested individuals complete and submit the online Candidate Application Request Form to begin the application process.
  • NomCom staff sends an email acknowledging receipt of the Application Request Form.
  • Individual candidate applications are created in the RESTRICTED NomCom wiki platform for each Application Request Form received. Each candidate is notified of their unique login credentials needed to access their application forms and information about the application process.
  • NomCom staff monitors candidate applications for completeness during the application period. Applications in which
Outreach/Application Phase (cont’d)

• **17 Dec 2015 – 20 Mar 2016: Candidate Application Period**
  • Candidates which have indicated their application is complete are reviewed by NomCom staff and notifies candidates that their form is complete or if information is missing.
  • As the end of the application process approaches, NomCom staff sends reminders to candidates that have not completed their applications.

• **20 March 2016 at 23:59 UTC: Application Period Ends**
  • The online Application Request Form is disabled.

• **20 – 28 Mar 2016: Wiki Application Grace Period**
  • Grace period for candidates to complete their personalized application forms on the NomCom’s RESTRICTED wiki platform. **Candidate applications that remain incomplete at the end of this period will not be considered.**

• **29 March 2016: Wiki Applications Restricted**
  • Candidates are notified the application period has ended. Access to the NomCom wiki is restricted to only NomCom members and NomCom staff.
Assessment Phase

• **29 March to early-June 2016: Review, Evaluation and Shortlisting of Candidates**
  - Candidate references are contacted requesting they provide a reference.
  - NomCom members review candidate information, deliberate and agree on shortlisted candidates.
  - Assessment consultant performs interviews and provides NomCom with Scorecard (assessment summary) of each candidate interviewed.
  - NomCom ‘Deep Dive’ teams formed. They perform more in depth assessment of shortlisted candidates. This may include phone interviews.
  - Shortlisted Board candidates are advised of the Board retreat in Istanbul, Turkey from 15 – 17 September 2016 and invited to participate if selected.
  - SO/AC shortlisted candidates will be advised of dates of on-boarding/training sessions that they should plan to attend.
Selection Phase

• 26 – 30 June 2016: Interviews with Shortlisted Board Candidates (during ICANN56 Meeting)

• 1 – 2 July 2016: NomCom Selection Meeting after ICANN56: Candidates Notified
  • Selected nominees are notified individually by email they have been selected and due diligence begins. All other candidates are informed that they have not been selected. Unselected candidates have the option of having their details carried over to the next NomCom cycle.

• Early July 2016: The Secretary of ICANN Notified of Selected Nominees
  • Written notice of the NomCom’s selected nominees (Board, GNSO, ALAC and ccNSO) is sent.

• Early July – early September: Due Diligence of Selected Nominees
Selection Phase (cont’d)

• **September 2016: Selected Nominees Announced**
  NomCom publicly announces the 2016 NomCom selected nominees

• **15 – 17 September: Board Retreat in Istanbul**
  • Board selected nominees attend the Board Retreat in Istanbul, Turkey

• **29 October – 4 November 2016: ICANN57 in San Juan, Puerto Rico**
  • Selected Nominees attend ICANN57 meeting and take their positions at the conclusion of the ICANN Annual General Meeting.
2016 NomCom Timeline

Calls: Monthly-----Biweekly------Weekly---Monthly

Phase I
Preparatory

Phase II
Recruitment

Phase III
Assessment

Phase IV
Selection

Phase V
Reporting

OCT      NOV        DEC        JAN       FEB         MAR          APR         MAY       JUN       JUL      AUG       SEP       OCT

Selectees
Announced

ICANN 54
Dublin, Ireland
18-22 Oct 2015

ICANN 55
Marrakech, Morocco
5-10 Mar 2016

ICANN 56
TBD
27-30 Jun 2016

ICANN 57
San Juan, Puerto Rico
29 Oct – 4 Nov 2016

Candidate Outreach

Candidate Application Period

Deadline
20 March 2016

Selectees
Announced
For more information about NomCom…

• Application Request form:  
  https://forms.icann.org/en/groups/nomcom/apply

  • Deadline to Apply is: 20 March 2016 at 23:59 UTC

• Suggest a Candidate:  
  https://forms.icann.org/en/groups/nomcom/suggest

• 2016 NomCom webpage:  https://www.icann.org/nomcom2016

• About ICANN’s Nominating Committee see:  

• or contact the NomCom at nomcom2016@icann.org
Questions and Answers
Any other business
Thank you for attending
2016 Nominating Committee
nomcom2016@icann.org